



### Registration

Visit [www.pendlehill.org](http://www.pendlehill.org),  
or call Ext. 137 at 610-566 4507  
or 800-742-3150 (toll-free in US)

### Accommodations

Private room    **\$1100**  
Shared room    **\$990**  
Commuter       **\$750**

### Travel

Pendle Hill is only fifteen minutes from  
Philadelphia International Airport, and thirty  
minutes outside the city.

The campus is near the Wallingford train station.  
Take the SEPTA Media/Elwyn line from Philadelphia  
and call for a pick-up.



**January 14-18, 2018**

## Beyond Diversity 101

*A 5-day intensive with Niyonu Spann & Lisa Graustein*

Beyond Diversity 101 intends the healing transformation of personal relationships, community living, and organizations based in power-over dynamics and systematic discrimination. Participants are offered ways to move beyond assigning blame and increasing guilt so they can take responsibility, shift mindsets, and build useful skills. Participants will:

- ◆ Rigorously examine the dynamics of difference and power;
- ◆ Move beyond the oppressor/victim framework toward a new model for transformation — real change within, real change without;
- ◆ Develop applications for continuing work at home;
- ◆ Become more honest about this work and see where we get stuck; and
- ◆ Recognize how our spiritual lives relate to our work toward social justice.

For more about Beyond Diversity 101, visit [www.beyonddiversity101.org](http://www.beyonddiversity101.org).

**Niyonu Spann** designed and facilitated the first BD101 Intensive in 1999. Since then there have been 21 intensives hosted in the US and Canada. Niyonu brings over 25 years as an organization development practitioner. Her work is now focused on root-level transformation—for individuals, organizations and communities. A member of Chester Friends Meeting (PA), Niyonu served as dean of Pendle Hill. For more information about Niyonu, visit [www.niyonuspann.com](http://www.niyonuspann.com).

**Lisa Graustein** first attended BD101 in 2003 and became the first BD101 co-facilitator in 2008. She is a high school teacher with 17 years experience and holds a Masters in Education in racial justice education. Lisa works with schools in the greater Boston area on issues of school equity and student voice. A former Young Friends Coordinator for New England Yearly Meeting, she is an out lesbian, a mom, and a member of Beacon Hill Friends Meeting (MA).

338 Plush Mill Road  
Wallingford, Pennsylvania  
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# Pendle Hill

A Quaker Study, Retreat, and Conference Center