



DECEMBER 9-13, 2018

## Beyond Diversity 101™

*A four-day intensive with Tonya McClary and Ingrid Lakey*

Beyond Diversity 101 intends the healing transformation of personal relationships, community living, and organizations based in power-over dynamics and systematic discrimination. Participants will:

- ◆ Rigorously examine the dynamics of difference and power;
- ◆ Move beyond the oppressor/victim framework toward a new model for transformation — real change within, real change without;
- ◆ Develop applications for continuing work at home;
- ◆ Become more honest about this work and see where we get stuck; and
- ◆ Recognize how our spiritual lives relate to our work toward social justice.

Beyond Diversity 101 was founded in 1999 by Niyonu D. Spann. Tonya McClary and Ingrid Lakey are trained BD101 Associates. For more information about Beyond Diversity 101, visit [www.bd101.org](http://www.bd101.org).

**Tonya McClary** is a minister, healer, lawyer, activist, organizer, and artist. With a long career in indigent defense and criminal justice advocacy, in June 2017, she became Chief Monitor over Use of Force cases in the Office of the Independent Police Monitor in New Orleans, LA. Tonya was a student at several BD101's intensives before becoming an intern, assistant facilitator, and co-facilitator. Tonya also works in prisons, facilitating art programs she developed as conduits for healing.

**Ingrid Lakey** has been a trainer and facilitator for 25 years, leading workshops on anti-racism, inclusion, team-building, non-violence, and conflict. She recently spent two years as a capacity builder and trainer for organizations in New Haven, CT, focusing on organizational effectiveness and inclusion. Ingrid is a founder of Earth Quaker Action Team, a grassroots organization working on a nonviolent direct action campaign at the intersection of environmental, economic and racial justice. She is a member of Central Philadelphia Monthly Meeting.



### Registration

Visit [www.pendlehill.org](http://www.pendlehill.org), or call Ext. 137 at 610-566 4507 or 800-742-3150 (toll-free in US)

### Accommodations

Private room	\$990
Shared room	\$890
Commute	\$650

### Travel

Pendle Hill is just fifteen minutes from Philadelphia International Airport, and twenty minutes outside the city. The campus is near the Wallingford train station. Take the SEPTA Media/Elwyn line from Philadelphia and call for a pick-up.

338 Plush Mill Road

Wallingford, Pennsylvania

610-566-4507, ext. 137

[www.pendlehill.org](http://www.pendlehill.org)



# PENDLE HILL

A Quaker Study, Retreat, and Conference Center