



# PENDLE HILL

A Quaker Study, Retreat, and Conference Center

## Board of Directors

- Andrei Israel**  
State College Friends Meeting
- Anton Flores-Maisonet**  
Atlanta Friends Meeting
- Audrey Super**  
Swedesboro, NJ
- Barbara Platt**  
Sandy Spring Friends Meeting
- Brenda Esch**  
West Richmond Friends Meeting
- David Castro, Clerk**  
Radnor Friends Meeting
- Grace Sharples Cooke**  
Haverford Monthly Meeting
- Herb Haigh**  
St. Petersburg Monthly Meeting
- Jane K. Fernandes**  
Friendship Friends Meeting
- John Baird**  
Durham Friends Meeting
- John Meyer**  
Friends Meeting of Washington D.C.
- Judith Wiegand**  
Maury River Friends Meeting
- Karrie Jo Manson**  
New Garden Friends Meeting
- Keira Wilson**  
State College Friends Meeting
- Liliane Sharpless**  
Germantown Monthly Meeting
- Maddeline Johnson**  
New York Yearly Meeting
- Olivia Brangan**  
Wrightstown Meeting
- Susan Russell Walters**  
Homewood Friends Meeting

## At-Large Members

- Nan Macy**  
Bellingham, WA

## Terms Ended Oct '23

- Frances Brokaw**  
Hanover Friends Meeting
- Jeff Perkins**  
Chestnut Hill Friends Meeting

## ANNUAL REPORT FOR FISCAL YEAR 2023

Dear Friends,

As we reflect on this past fiscal year, we're grateful for the many opportunities we had to continue carrying out our ministry with a strong sense of hope as we faced many challenges. Despite understaffing, a volatile economy, and crucial needs within our grounds and facilities, we still created and expanded opportunities for faithfulness, community, learning, and transformation.

Pendle Hill is needed more than ever, as we were not the only ones facing challenges in this post-pandemic world. We stayed committed to providing radical hospitality as we welcomed more groups and sojourners this year, and encouraged the exploration of ideas for personal and social transformation. Pendle Hill is a place where discernment is nurtured by the beauty of the grounds as well as by the many interactions and learnings found in worship, in programs, and within the experience of sharing meals together.

We want to continue being a special place for spiritual grounding, renewal, social visioning, and mutual support. We look forward to expanding our opportunities to welcome change makers and offer programs that support spiritual growth and deep transformation as we walk the path of justice, peace, and love.

We are very grateful for the generosity and support we received from you, from our staff community, and all who accompanied us in walking the path towards building the Beloved Community. A special thanks to our dedicated Board, who has been steered by former Board Clerk, Fran Brokaw for the past 3 years. She has passed the torch to our new Board Clerk, David Castro, who was appointed in October.

Friends, as you learn about our institutional journey during the past fiscal year, we encourage you to visit Pendle Hill on campus or online and participate in the transformative experience that we steward in this "holy experiment." We look forward to welcoming you soon.

In Friendship,

*Francisco J. Burgos*  
Francisco J. Burgos  
Executive Director

*David Castro*  
David Castro  
Clerk as of 2023

*Frances C. Brokaw*  
Frances C. Brokaw  
Clerk from 2020-2023

## Looking Back at Fiscal Year 2023

### The Podcast Planted Seeds Around the World



Pendle Hill's podcast, *The Seed: Conversations for Radical Hope* amassed an impressive 11,000 (and counting) downloads since its launch in October 2022. With three seasons produced over the past fiscal year, *The Seed* serves as a Quaker platform for voices to be heard around the world. Host Dwight Dunston welcomed guests Ingrid Lakey, Niyonu Spann, and Ricardo Levins Morales among other F/friends to explore issues and themes of injustice, climate change, the Quaker testimony of integrity, liberation, and freedom.

### Pendle Hill Community Engaged Deeper with Radical Transformation

Podcast listeners, workshop attendees, and pamphlet readers from across the Pendle Hill community deepened their examination of racism and discrimination within our communities and systems this past year. Vanessa July sparked this conversation in her meaningful Stephen G. Cary Memorial Lecture, which led to the publication of Pendle Hill Pamphlet #476: *Radical Transformation: Long Overdue for the Religious Society of Friends*. Over 400 copies of the pamphlet were purchased, especially by many reading groups, and the online recording was viewed over 4,500 times. Vanessa's pamphlet and lecture explored the systems of white supremacy, racism, colonization, and capitalism which continue to erect walls preventing people of color from joining and remaining in Quaker community. Pendle Hill continued to provide space for continuing revelation through workshops and educational offerings, including Beyond Diversity 101 with Niyonu Spann, Exploring a Quaker Commitment to Reparative Justice (an online collaboration with Woodbrooke), and Pendle Hill's ongoing participation in the Quaker Coalition for Uprooting Racism.

### Residential Study Program Translated

#### Faith into Practice

Five F/friends from different generations, countries, and faith backgrounds came together for The Spring Term, Pendle Hill's annual 10-week residential program, to form a living experiment in spiritual learning community. From their epistle: "Now the five siblings have ventured out to our own corners as Agape's witnesses for an equitable world. The arc of the universe is long, but it bends towards justice; we vow to push and pull that arc with all our love and might." The Spring Term, which relaunched in 2022 and remains a financial challenge at its current scale, is made possible through generous, visionary funders Thomas H. & Mary Williams Shoemaker Fund, E. Rhodes & Leona B. Carpenter Foundation, and other contributors.



### Strengthened Stewardship of the Arboretum



Fiscal Year 2023 was a challenging one for the trees of Pendle Hill. Several damaging storms, disease and pest infestations contributed to costly mature tree removals, including the beloved Penn Treaty Elm behind Main House. With an abundant tree canopy and over 150 varieties on campus, hazardous tree removal and pruning was, and remains, a top priority. Further efforts to strengthen the health and safety of our trees have included: a staff member completing an arborist training by Penn State Extension; significant progress towards applying for Level 2 Arboretum Accreditation with ArbNet; and updating and digitizing our tree map and inventory. Additionally, Pendle Hill submitted an application for a grant from the Pennsylvania Department of Conservation and Natural Resources to help fund the removal of an additional 20 hazardous trees on the property, the planting of replacement trees with resilient native species, the creation of interpretive signage, and the coordination of educational programming open to the public.

### New Endowment Established

An endowment was created in honor of the visionary John Yungblut by one of his former students who wanted to honor his teacher's legacy. John served as a faculty member at Pendle Hill for many years, where he led retreats, authored five books and seven pamphlets, and touched many lives as a spiritual guide, counselor, and mentor. For John, mysticism was the "heart and core of all true religion," and thanks to his student's generosity, his teachings can live on through this perpetual gift that will be invested so that a portion of the earned income can be put towards areas of greatest need.

### From the Barn to the World

The hybrid Daily Meeting for Worship created during the pandemic transformed last year from an experiment to a core practice at Pendle Hill as Quakers and other seekers learned to rely on the accessibility of this loving community. The over 100 members who regularly gathered to seek Spirit in silent worship are diverse in terms of geography, Quaker-tradition, religious background, race and ethnicity, and language. Pendle Hill Executive Director Francisco Burgos notes this daily worship is "the most vibrant and inclusive worship group for Friends in the country, perhaps the world."

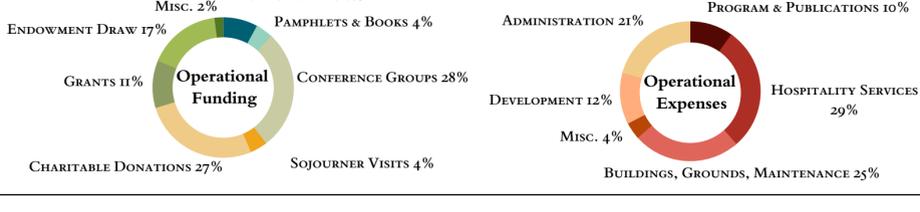


### New Momentum in Development

2022 Spring Term Resident Student, and former Associate Secretary of Development at Friends Committee on National Legislation, Barbara Price Monahan, came out of her retirement to lend Pendle Hill her years of fundraising expertise. Under her leadership, Pendle Hill built a solid development team, re-ignited the Planned Giving Program, and achieved 117% of an ambitious budget goal, while increasing the number of individual donors by nearly 20%. Thank you, Barbara, for your service to Pendle Hill!

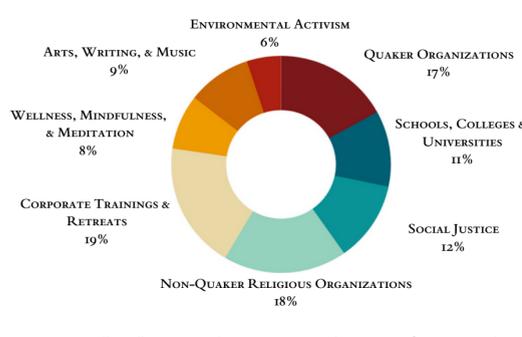
## Statements of Financial Position for Years Ending August 31

	FY 2023 (unaudited)	FY 2022 (audited)	FY 2021 (audited)
<b>Assets</b>			
Cash	\$ 555,250	\$ 500,493	\$ 496,807
Receivables, prepaids, inventory	529,950	450,248	198,170
Investments	9,120,585	8,778,971	10,645,576
Property and equipment (net)	2,813,956	2,887,326	2,943,304
Assets of pooled life income fund	462,416	462,416	562,340
Beneficial interest in trusts	1,013,900	1,013,900	999,000
<b>Total Assets</b>	<b>\$ 14,496,012</b>	<b>\$ 14,093,354</b>	<b>\$ 15,845,197</b>
<b>Liabilities</b>			
Note payable	\$ 729,000	\$ 729,000	\$ 731,635
Note payable - Paycheck Protection Program	-	-	423,408
Accounts payable and accrued expenses	116,374	37,107	8,915
Annuities payable	16,800	16,800	20,700
Deferred revenue	255,289	274,417	373,170
<b>Total Liabilities</b>	<b>1,117,463</b>	<b>1,057,324</b>	<b>1,557,828</b>
<b>Net Assets</b>			
Without donor restrictions	13,089,814	13,017,747	2,841,631
With donor restrictions	10,297,735	10,107,283	11,445,738
<b>Total Net Assets</b>	<b>13,378,549</b>	<b>13,036,030</b>	<b>14,287,369</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 14,496,012</b>	<b>\$ 14,093,354</b>	<b>\$ 15,845,197</b>
<b>Statements of Activity</b>			
<i>Revenue and Support Without Donor Restrictions</i>			
Contributions	\$ 668,822	\$ 608,639	\$ 503,166
Tuition, program fees, conference services	990,213	719,900	130,861
Rentals, miscellaneous income	142,862	110,267	113,596
Investments income	54,377	(68,564)	60,338
Net assets released from restrictions	654,781	809,036	519,955
Gain on forgiveness of note payable - PPP	-	423,408	305,732
Employee retention tax credit	405,871	-	-
<b>Total Revenue and Support Without Donor Restrictions</b>	<b>2,916,926</b>	<b>2,602,686</b>	<b>1,633,648</b>
<i>Expenses</i>			
Program services	1,906,082	1,787,118	1,033,325
Supporting services			
General and administrative	589,302	522,871	456,581
Fundraising	349,475	115,581	199,206
<b>Total Expenses</b>	<b>2,844,859</b>	<b>2,425,570</b>	<b>1,689,112</b>
Change in Net Assets Without Donor Restrictions	\$ 72,067	\$ 177,116	\$ (55,464)



### A Light Shining in Dark Times

Pendle Hill has been described by many as a "second home" and a "spiritual re-birthplace." Over 1,200 F/friends sojourned with us this past year, and over 150 conference groups hosted their events on campus. Individuals and groups enjoyed expanded amenities and upgrades, including the new online reservation booking system. The kitchen served 20,500 meals this past fiscal year alone, and continues to expand its offerings. At Pendle Hill, you'll find your home away from home. We hope to see you soon for a retreat, conference, workshop, or sojourn, or online for worship, lectures, and webinars!



Pendle Hill was proud to support a wide variety of groups and conferences in Fiscal Year 2023

*Pendle Hill rests on the land of the Lenni-Lenape people. We honor the Lenape and other indigenous caretakers of these lands and waters, the elders who lived here before, the indigenous people today, and the generations to come.*

## Remembering with Gratitude

### Bequests

- Sandra L. Bullock  
Charlotte L. Fardelmann  
Myoko Bassett

### Gifts in Memoriam

- Arthur Fink  
Beryl Zinn  
Caroline B. Parry  
Charlotte S. Conner  
Chel Avery  
Eileen Bagus

- Eva Beehler  
Frank T. Griswold  
Marian Sanders  
Marianne Lockard  
Marion Akiyama  
Mary C. Morrison

- Mary H. Gabel  
Mary Janet Mustin  
Maurice Friedman  
Patricia J. Dwight  
Gail C. Trilsson  
Joan Tillotson

- Joan Tjossem  
John P. Hodgkin  
Kathleen Ross  
Lee Stern  
Lucretia W. Evans  
Paul Niebanck

- Reba Mohan  
Ruth Stern  
Suzanne T. Hovland  
William Jenkins  
William Taber  
Wilmer Tjossem

## Recognizing with Appreciation

### Supporting Foundations

- The Elizabeth Ann Bogert Memorial Fund  
Elizabeth Taylor Fund  
Jonathan E. Rhoads Trust  
The Thomas H. & Mary Williams Shoemaker Fund  
Mary Cochran Trust  
Kleiss Endowment Fund  
Elizabeth Hicks Trust  
Alpin W. Cameron Memorial Fund  
D'Olier Foundation  
E. Rhodes and Leona B. Carpenter Foundation  
Friends Foundation for the Aging  
Travel & Witness Granting Group  
Roger & Sarah Bancroft Clark Foundation  
Crystal Trust

### Administrative Team

- Francisco Burgos**  
Executive Director  
**Lloyd Guindon**  
Director of Buildings and Grounds  
**Frances Kreimer**  
Director of Education  
**Capen Burbank**  
Director of Operations
- Nga Le**  
Director of Finance  
**Jeff Zemsky**  
Director of Development  
**Barbara Price Monahan**  
Interim Director of Advancement



### Volunteers

- Dennis Camp  
Jennifer Walker  
Anu Wahid  
Fatima Hafiz
- Mariana Gresham  
Tom Jenik  
Hans Francke  
Lori Pinero Sinitzky
- Jackie Coren  
Chris Stern  
Joan Broadfield

### And You!

Thank you for being part of this community. Your support enables us to fulfill our mission to seek peace with justice in the world by transforming lives.

